Appointment of Chief Executive and Head of Paid Service

Full Council 24 January 2023

Supplementary Appendix

Appointment Committee unanimously agreed and recommend that:

- i) Stephen Evans be appointed to the role of permanent Chief Executive and Head of Paid Service.
- ii) The appointment be at a salary of £180,000 within the Chief Executive salary band of £145,000 to £185,000.
- iii) Interim Chief Executive Tony Reeves remain in post until Thursday 20 April 2023 to complete a handover

Constitution Part 8B paragraph 3b

It is confirmed that no substantial and justified objection has been made to the appointment of Stephen Evans by any Member of the Cabinet.

Start Date

Subject to final confirmation, a provisional start date of Monday 17 April 2023 has been discussed. Tony Reeves, current Interim Chief Executive, will remain engaged by the Council until Thursday 20 April 2023 to allow for a full and robust handover.

Stephen Evans Career Summary

Current Role:

Chief Executive Officer Norwich City Council (January 2020 – Present)

Previous Roles:

Strategic Director, Communities Royal Borough of Kingston upon Thames (March 2018 – January 2020)

Roles held with London Borough of Barnet:

Assistant Chief Executive (June 2017 – March 2018)

Chief Operating Officer (May 2016 - June 2017)

Director of Strategy, Communications & Customer Service Transformation (October 2014 – May 2016)

Deputy Director, Commissioning Strategy (April 2013 – October 2014)

Deputy Director, Strategy, Policy & Performance (May 2011 – April 2013)

HM Treasury (July 2001 – May 2011)